

HUMAN RESOURCE MANAGEMENT - GRADUATE CERTIFICATE

Ambassador Crawford College of Business and Entrepreneurship
Department of Management
www.kent.edu/business

About This Program

The Human Resource Management graduate certificate allows students to gain specialized knowledge in the human resources domain. Topics offered include employee selection and appraisal, performance management and compensation, global human resources, leadership and organizational change and current issues.

Contact Information

- **Adam Cooke** | crawfordgrad@kent.edu | 330-672-1280
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- Connect with an Admissions Counselor: U.S. Student | International Student

Program Delivery

- **Delivery:**
 - Fully online
 - In person
- **Location:**
 - Kent Campus

Examples of Possible Careers and Salaries*

Human resources managers

- 6.3% faster than the average
- 165,200 number of jobs
- \$121,220 potential earnings

Human resources specialists

- 7.0% faster than the average
- 666,500 number of jobs
- \$63,490 potential earnings

Labor relations specialists

- -6.8% decline
- 78,900 number of jobs
- \$73,240 potential earnings

Accreditation

AACSB, International - The Association to Advance Collegiate Schools of Business

* Source of occupation titles and labor data comes from the U.S. Bureau of Labor Statistics' Occupational Outlook Handbook. Data comprises projected percent change in employment over the next 10 years; nation-wide employment numbers; and the yearly median wage at which half of the workers in the occupation earned more than that amount and half earned less.

For more information about graduate admissions, visit the graduate admission website. For more information on international admissions, visit the international admission website.

Admission Requirements

- Bachelor's degree from an accredited college or university
- Minimum 2.750 undergraduate GPA on a 4.000-point scale
- Official transcript(s)
- Résumé
- English language proficiency - all international students must provide proof of English language proficiency (unless they meet specific exceptions to waive) by earning one of the following:¹
 - Minimum 79 TOEFL iBT score
 - Minimum 6.5 IELTS score
 - Minimum 58 PTE score
 - Minimum 110 DET score

¹ International applicants who do not meet the above test scores will not be considered for admission.

Application Deadlines

- **Fall Semester**
 - Rolling admissions
- **Spring Semester**
 - Rolling admissions
- **Summer Term**
 - Rolling admissions

Program Requirements

Certificate Requirements

Code	Title	Credit Hours
Certificate Requirements		
HRM 64271	HUMAN RESOURCE MANAGEMENT	2
Certificate Electives, choose from the following:		12
HRM 54183	DEVELOPMENT AND TRAINING HUMAN RESOURCES IN ORGANIZATIONS	
HRM 54185	STAFFING HUMAN RESOURCES	
HRM 54445	GLOBAL HUMAN RESOURCE MANAGEMENT	
HRM 54660	PERFORMANCE MANAGEMENT AND COMPENSATION SYSTEMS	
MGMT 64160	LEADERSHIP AND ORGANIZATIONAL CHANGE	
HRM 64399	APPLIED TOPICS IN HUMAN RESOURCE MANAGEMENT	

Minimum Total Credit Hours:

14

Graduation Requirements

Minimum Certificate GPA	Minimum Overall GPA
3.000	3.000

Program Learning Outcomes

Graduates of this program will be able to:

- 1. Demonstrate effective human resource management and leadership ability when presented with a human resource-related dilemma or opportunity.
- 2. Identify and analyze human resource concerns that affect business decisions.
- 3. Create and communicate value for all stakeholders in the organization.
- 4. Demonstrate knowledge of legal issues related to human resource management.